



HENRY BAKER COLLEGE, MELUKAVU

(Affiliated to Mahatma Gandhi University, Kottayam, Kerala)

A Christian Minority Educational Institution

Accredited by NAAC with 'A' Grade

An ISO 9001:2015 Certified Institution

POLICY DOCUMENT ON FINANCIAL ASSISTANCE TO TEACHERS

Henry Baker College has always been committed to ensure quality education by encouraging the faculty members to remain updated in the various aspects of teaching-learning process and stay ahead in the latest developments in their respective fields. The College encourages teachers to attend Seminars, Conferences and Workshops to enhance their academic rigour. In this spirit, the College has adopted a policy of providing financial assistance towards membership fees of professional bodies as well as registration fees, logistics expenses for attending academic programmes.

Policy Guidelines for Financial Assistance

Monetary assistance will be provided for involvement in the following academic activities:

- Orientation/Faculty Induction Programmes and Refresher Courses
- Seminars, Workshops, Conferences
- Faculty Development Programmes
- Membership fees of professional bodies

Financial Support

The extent of monetary support towards Registration fees/Travel Allowance/ Membership fees, will be determined by variables such as the relevance/nature of Seminars/Conferences/Workshops, requirement of the faculty and the availability of funds.

Leave Policy

The College grants duty leave to faculty members attending Seminars/Conferences/Workshops as per the guidelines of Deputy Directorate of Collegiate Education, Government of Kerala.




PRINCIPAL
HENRY BAKER COLLEGE
MELUKAVU